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If you require any further information please contact Internal Communications and PR Manager, Jo Navin on 01283 523549 / jo.navin@punchtaverns.com



Introduction – Our Brand

Why is our brand important? Because there are hundreds of companies and brands out there, all competing for attention, hence we need to stand out in a positive, professional and consistent way.

- What's more, because the online world and social media are more important than ever, we have refreshed our logo to make it work better online.
- So, as your branded materials run out, please replace them using our new look.
- Remember, our brand is not just the logo, it is how people see us and experience us.
- These guidelines will help support our reputation and boost our business, by making sure we present a consistent identity in every environment.

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Our Vision

Our corporate identity represents our proposition, which is to say everything that makes us different and unique in the market. This proposition or vision is underpinned by our ethos and culture and reflected in our strategic approach.

To be the UK's highest quality, most trusted and best value leased pub business.



Our Partner Promise

Our business is to support our Partners in creating successful pub businesses. Hence delivering our Partner Promise is key to our business success. Within Our Promise we incorporate the Punch brand pillars - Support, Quality and Trust.

This statement is primarily used internally, as a benchmark of what it is that Punch offers its Partners, over and above its competitors. It sets out what the we need to focus on and deliver.

Great support, a quality pub business and a partner you can trust.





Our Values

P – Partner First

We put the Partner first in all we do, offering them the BEST possible support and the highest levels of service to help them run successful pub businesses.

R - Restless Dissatisfaction

We constantly strive to do the BEST job we can and challenge positively where we think it could be done better. We continually seek opportunities for improvement.

O - One Team

We all work together as one team with a shared aim to become the UK's highest quality, most trusted and BEST value leased pub company.

U – Understand The Part You Play

We are all clear on the key priorities of the business and understand how we as individuals can help Punch and our Partners to be the BEST that they can be.

D – Do It Once, Do It Right

We always strive to do things right the first time and in the BEST possible way. We deliver on our promises and do what we say we are going to do.





Tone of Voice

• Tone of voice is another important contributor to an audience's impression of Punch.

- To a degree, tone will vary by audience and the environment, however we should always aim to be clear, friendly and avoid jargon.
- The tone and content of our communications should reflect our Brand Pillars in that all communications should be:
 - Of Good Quality
 - Honest
 - Supportive
- It is particularly important that we are consistent in the way that we 'talk' to Partners. In the main we shouldn't be too formal so use 'don't', rather than 'do not' and 'we'll' rather than 'we will'. 'You know a thing or two about pubs.' is better than 'You have some experience in the pub industry.' Feel free to write as you would speak, but stay professional and don't be too colloquial.
- For consistency we have developed a Glossary of Terms which should be used when referring to specific groups or departments.



Our Language/Glossary

Our Language – Internal Language at Punch Taverns

We say Punch Taverns = when we talk about Punch Taverns Plc

We say Employees = when we talk about staff

We say Colleagues = when we talk about colleagues

We say Support Teams = when we talk about head office teams

We say Support Centre = when we talk about our head office team and building

We say Ops Team = when we talk about our operators

We say Field Teams = when we talk about our remote based employees

We say Partners = when we talk our licensees

Our Language – External Language to our Customers/Stakeholders

We say Punch Taverns = when we talk about the whole business

We say Employees = when we talk about staff

We say Support Centre = when we talk about our head office teams

We say Ops Teams = when we talk about our operators

We say Field Teams = when we talk about our remote based employees

We say Licensees = when we talk about Partners in our pubs

We say Customers = when we talk about consumers in our pubs



Punch Logo



- This is the Punch Taverns logo.
- The logo is the most prominent visual symbol of our company. Maintaining its integrity is essential to the consistency
 of our communications.
- Do not change or alter any aspect of the logo. Keep proportions when enlarging or reducing.
- Shadow or 3D effects must not be added.
- The Punch logo must appear on all Punch communications and materials.
- The logo no longer needs to be anchored in a black block so giving greater flexibility for use online as well as in printed materials.
- The logo has been updated online and is now available on the Punch Taverns website www.punchtaverns.com -in a range of formats.
- If you have any queries regarding its use then please contact Internal Communications and PR Manager, Jo Navin on 01283 523549 or email jo.navin@punchtaverns.com



Punch Logo

The Punch logo has been uniquely drawn and carefully crafted. It has tone to lift and define the unique orange shape, logotype with 3D beveled edges and a white outer key-line.

It must not be redrawn or manipulated in any way to ensure maximum consistency and consumer recognition in all channels.







The corporate logo has a white keyline around it's perimeter. This helps legibility of the logo when placed on various backgrounds as indicated.



Don't use the logo on images or coloured backgrounds without the white keyline.







Don't distort the logo in anyway



Punch Logo Colours



Primary colours

PANTONE 1655C CMYK: C0 70M 100Y K0 RGB: 242R, 111G, 33B PUNCH 1655C Black

BLACK

The logo colours are fixed.

The Punch Taverns logo is created in CMYK colours and cannot be modified in any way.

Primary colours can be used throughout all communications. Use the special Punch 1655C when a 5th print colour is possible to ensure accurate colour matching.



Punch Logo Colours

Restricted colour usage









Single spot colour printing use PMS1655C



Grey-scale



Black mono colour Positive

Please use this logo when reproduction is restricted to only black and white.

Black mono colour Negative

In certain circumstances the negative logo can be used. Please consult with the brand team first before using.



Punch Logo Exclusion Zone

The clear space around the logo is defined by a 'P' space as shown below. No type or vector graphics are to appear within this area.





Minimum size

DO NOT scale below these minimum sizes to ensure legibility.

In instances where this is simply not feasible, please consult with the Communications team.



40mm print







Full Colour Palette

CMYK: 55C 48M 50Y 15K RGB: 118R, 112G, 96B CMYK: 38C 40M 30Y 0K RGB: 173R, 155G, 160B CMYK: 54C 14M 20Y 0K RGB: 128R, 182G, 195B

CMYK: 40C 0M 12Y 35K RGB: 121R, 160G, 167B CMYK: 55C 25M 0Y 10K RGB: 116R, 158G, 199B CMYK: 50C 50M 0Y 0K RGB: 144R, 133G, 186B

CMYK: 50C 0M 70Y 25K RGB: 118R, 159G, 89B

CMYK: 9C 40M 65Y 23K RGB: 190R, 139G, 84B

CMYK: 20C 12M 6Y 0K RGB: 212R. 218G. 228F

- Colour is one of the first things people notice, so consistent use of colour is an important means of standardising our visual presentation.
- The Punch Taverns colour palette consists of the corporate logo colours as well as these secondary accent colours.
- All the colours have been carefully selected to have a similar earthy hue and tone.
- This palette is suitable for multiple applications; the exact colour definitions should be used wherever possible.



Typography / Fonts

The shapes of letters are something that we do notice albeit sometimes subconsciously. The consistent use of the correct fonts therefore supports the impression Punch wants to create.

frutiger LT light
frutiger LT light italic
frutiger LT roman
frutiger LT roman italic
frutiger LT bold
frutiger LT bold italic
frutiger LT black
frutiger LT black italic

Frutiger LT is the default font for all professionally printed material (brochures etc.).

Frutiger is modern, clean and engineered. It should be used for all print communications. The use of other fonts should be avoided wherever possible.

Arial bold

The system font Arial should be used for any digital material such as website, emails etc.

As a general guide:

- For all printed materials do not use body copy text set below 8pt.
- For FAX statements use minimum 9pt text.
- For letters and POS materials, use minimum 10pt text.



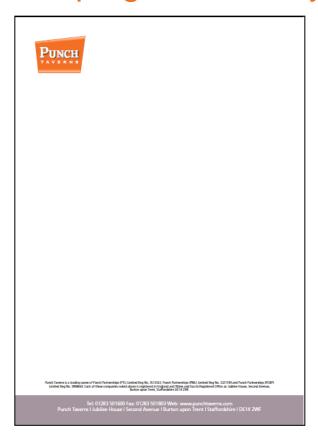


The photography used in all Punch communications must convey positive images of pubs showing great atmosphere and people enjoying themselves. Vibrant, eye-catching images are preferred and all images must be to a professional standard.

Web images are 72 DPI and for all print publications, 300 DPI is the minimum resolution. If you have any questions please contact the PR and Communications Team who have access to the Punch image library.

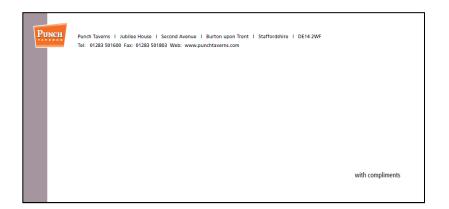


Campaign Stationery











Online





Thank you ©

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